

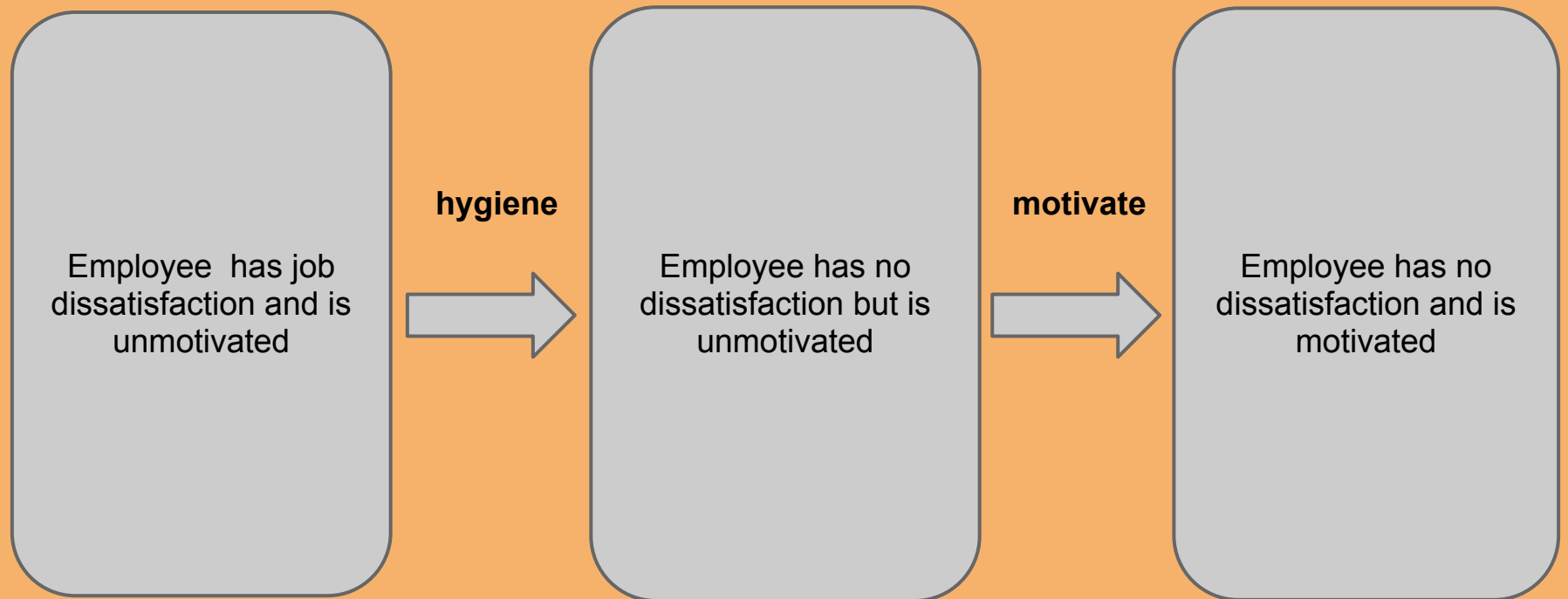
Transformers

<https://sites.google.com/site/bbchv5/>

Our aims

- prepare for change
- what motivates library staff?
- inspire curiosity

Frederick Herzberg



Hygiene factors

- company policy
- pay
- work conditions
- relationship with supervisor
- relationship with colleagues

Job motivators

- achievement
- recognition
- interesting work
- advancement
- responsibility

transformers

passion change
commitment
transform influence
development
responsibility energize
involve recognition
encourage
stimulate creative
interest inspire
motivate
advancement
achievement

Transformers

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